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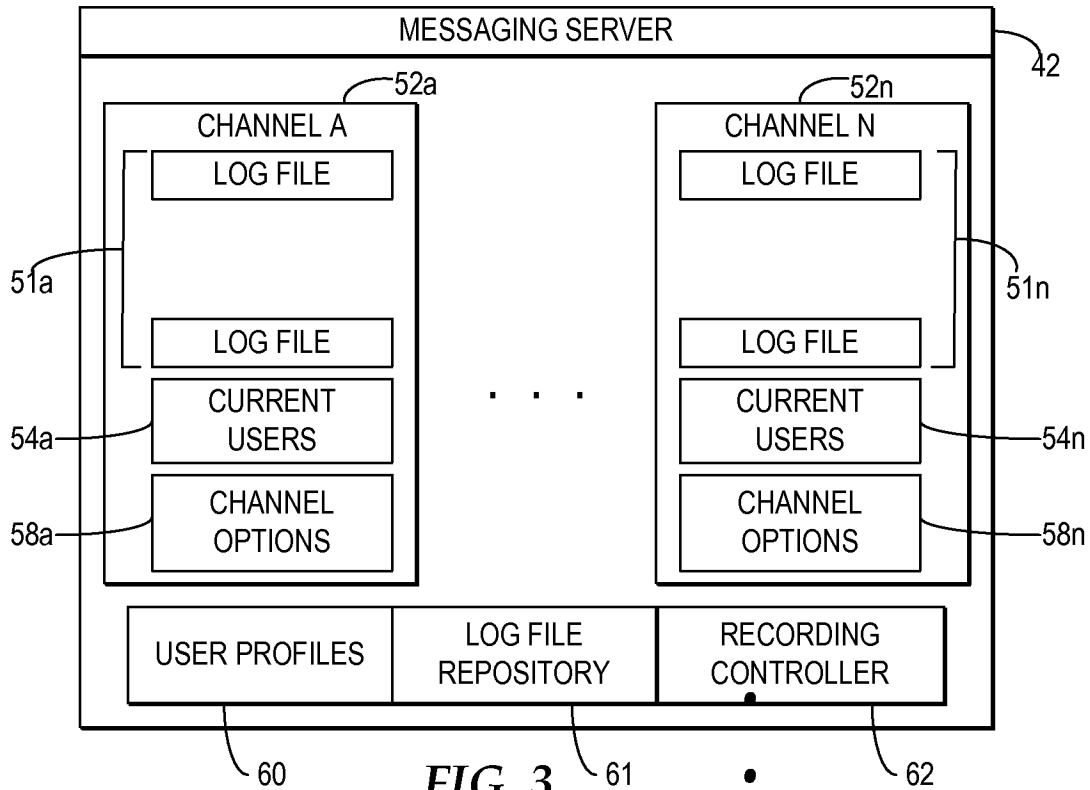


FIG. 3

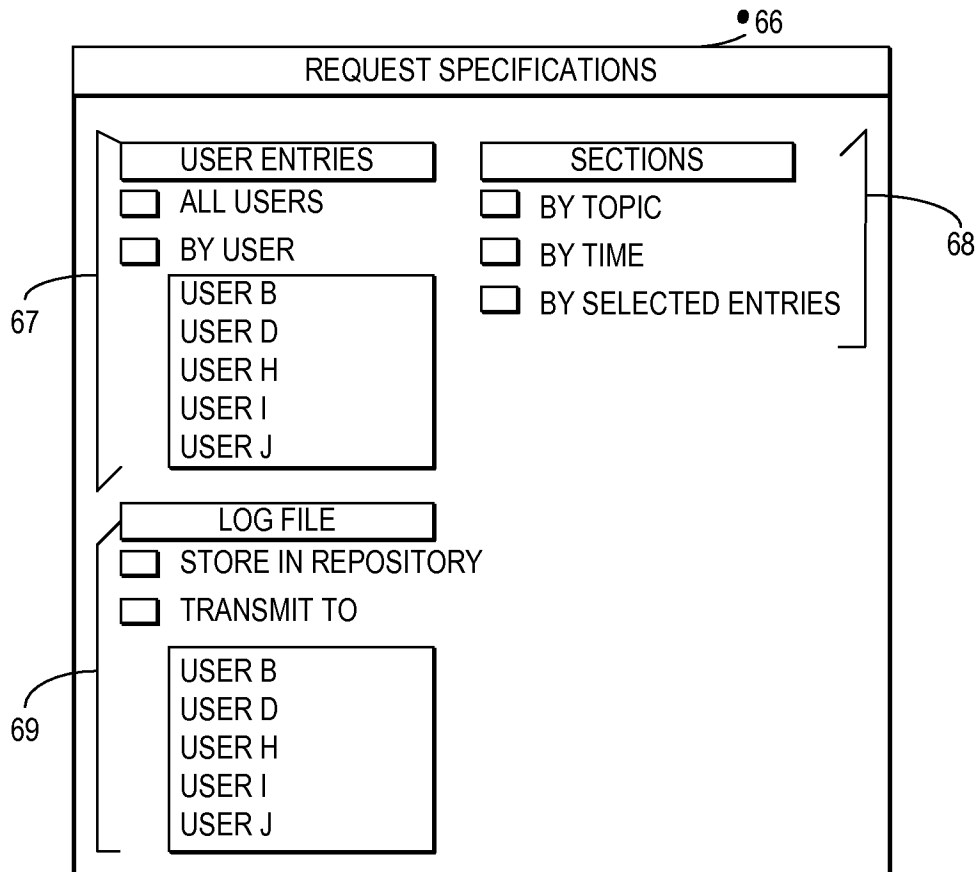


FIG. 4

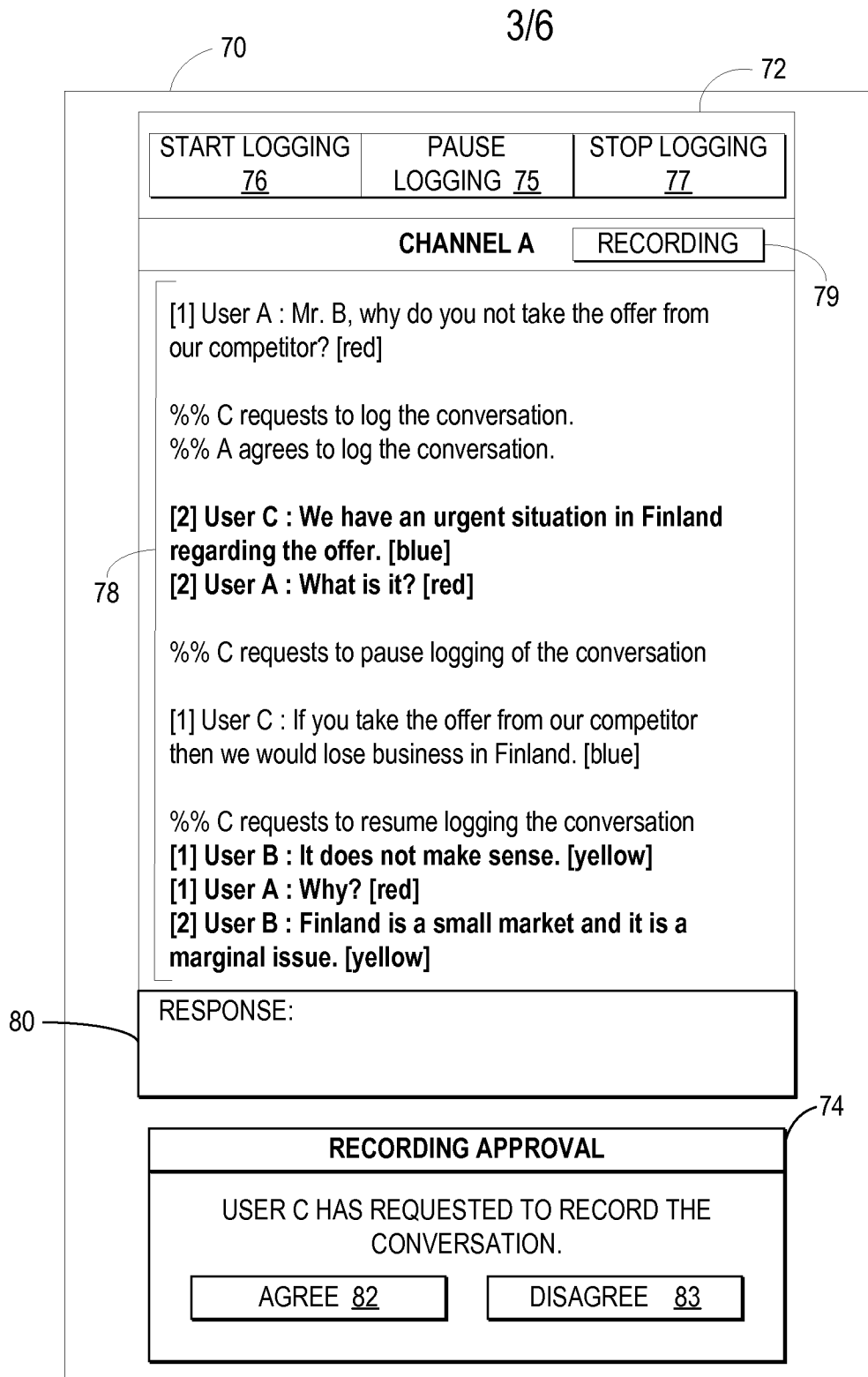


FIG. 5

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152	USER ID	AUTOMATIC AGREE	AUTOMATIC AGREE	150	AUTHORIZATION LEVELS
	USER A	USER B USER D USER G USER X	USER C USER F USER Y		GENERAL MANAGER PARENT
	USER B	USER F USER G USER Z	USER F USER G USER Z		GENERAL WORK LEVEL 3 BOARD MEMBER

FIG. 6

162	160	
	CHANNEL	AUTHORIZATION
	A	GENERAL USER PARTICIPATING
	B	MANAGERS PARTICIPATING
	C	ONLY CORPORATION MAY RECORD
	D	NONE

FIG. 7

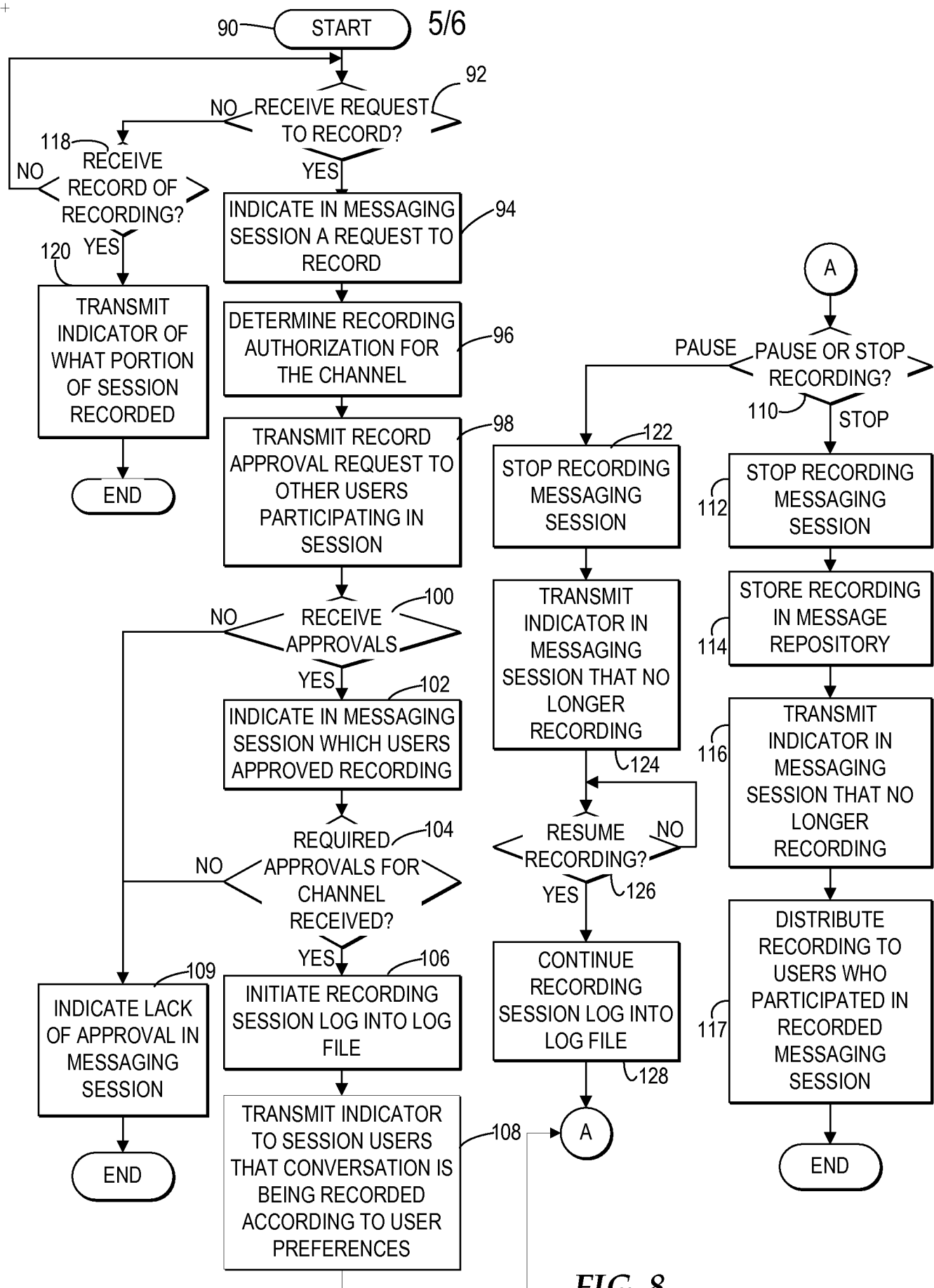


FIG. 8

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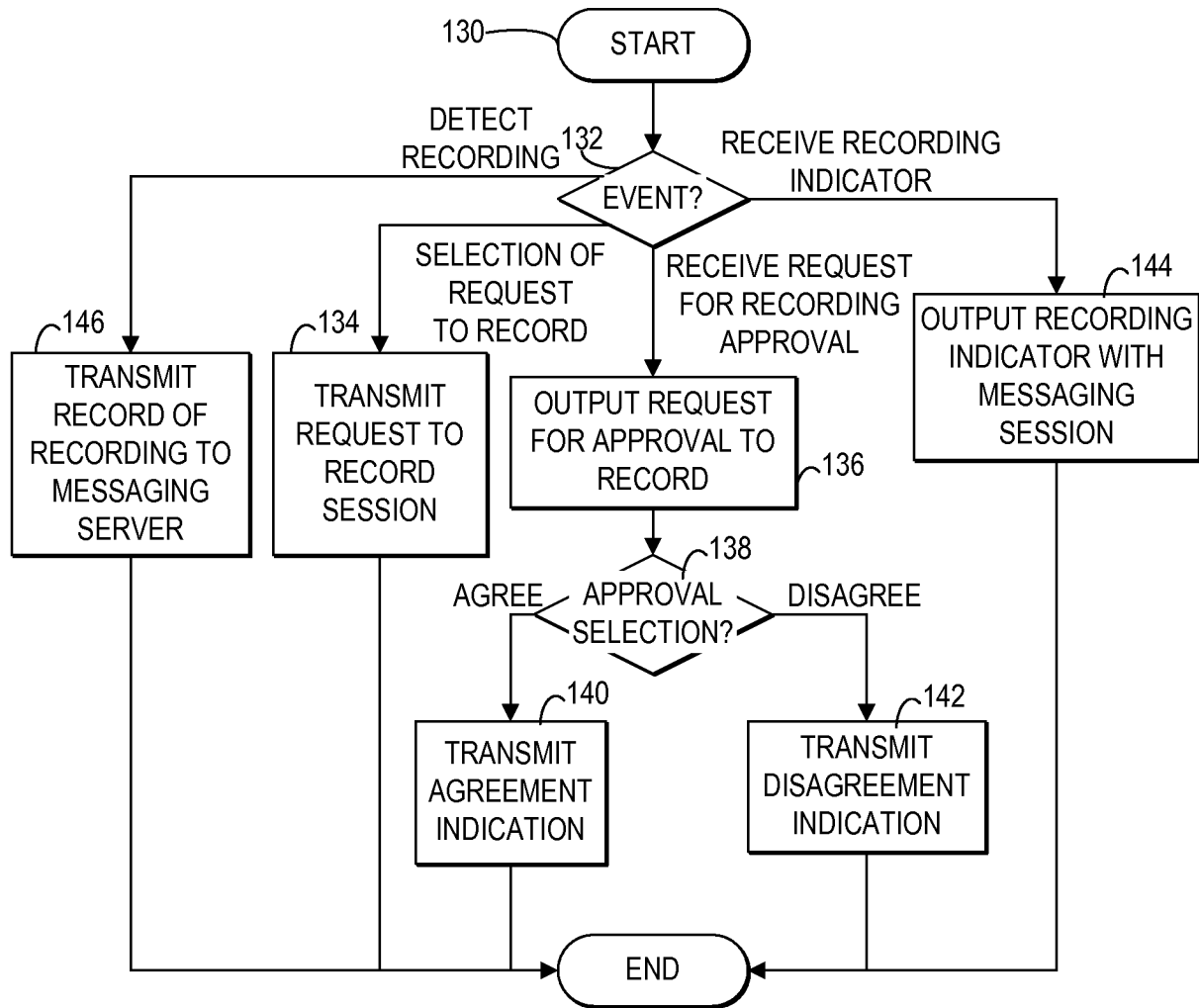


FIG. 9